EEO PUBLIC FILE REPORT

For the 12-month period ending: January 31, 2023

Prepared by: KISR/Stereo 93 Inc. (License/Permittee)

This report covers the following employment unit:

| Call Sign | Facility ID Number | Type of Station | Location City/State | <u>LMA</u> |
|-----------|--------------------|-----------------|---------------------|------------|
| KISR | #63336 | COMMERCIAL | FORT SMITH, AR | NONE |

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

| | Job Title | Date of Opening | Date Filled |
|----|-------------------|-----------------|-------------|
| 1. | Account Executive | 06/05/2023 | 08/28/2023 |

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened.

| | Recruitment Source | <u>Address</u> | Contact Person | Telephone# | |
|----|--------------------|----------------|----------------|--------------|--|
| | | | | | |
| 1. | Indeed.com | Online | C. Gregory | 479-785-2526 | |
| 2. | Facebook.com | Online | R. Lewis | 479-785-2526 | |
| 3. | Monster.com | Online | C. Gregory | 479-785-2526 | |
| 4. | UAFS Career Center | Ft. Smith | M. Steidly | 479-788-7147 | |

C. The following is a list of the sources for full time jobs shown in Section A above and the recruitment source which provided the hire for that position:

Job Title Recruitment Source

1. Account Executive Facebook.com

D. During the previous 12 months, there were a total of 3 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

| | Recruitment Source | <u>Total No. of Interviews</u> |
|----|--------------------|--------------------------------|
| 1. | Indeed.com | 2 |
| 2. | Facebook.com | 1 |

- E. During the last 12 months, the station employment unit engaged in the initiatives:
 - 1. Baker Media Job Fair
 - 2. AR Tech University Career Fair

Name of Respondent: Carol Gregory

Signed:

Typed Name: Carol Gregory

Title: General Manager

Date: January 16, 2024

Telephone No. <u>479-785-2526</u>